



LEADERSHIP FOCUS



As we continue to improve and develop our professional growth to better serve you, we hope you can be encouraged by our monthly Leadership Focus and it inspires thoughts for discussion, evaluation, and growth for yourself and for those on your team.

Respect. There is no such thing as self-respect without respect for others.
You can not be a good team member without respecting those around you.

Responsibility. There are no shortcuts for success. Assuming larger responsibility means taking responsibility of the smaller things too. Being responsible sometimes means making tough and sometimes unpopular decisions. Admit to and make yourself accountable for your actions.

Loyalty. Loyalty is a strong feeling of support or allegiance. You must show and give loyalty before receiving it.

Communicate. Accurate and concise communication helps eliminate mistakes.
Be purposeful with your words and quick to praise great work from your team members.

Discipline Yourself. Self-Discipline starts with having a solid sense of yourself.
Discipline yourself so no one else has to.

Be Passionate. Passion is an intense desire or enthusiasm for something, created by strong feelings or a strong belief that is expressed in their behavior.

Work Hard and Work Smart. Hard work is doing a particular work physically and Smart work is applying mental effort to reduce the time on completion of a work.

Team Before Self. Teamwork is not only a physical action but also a mindset that allows individual employees to obtain uncommon team results.

Winning Attitude. A winning attitude is really about a mindset when we face hurdles, challenges and even how we handle successes.

Compete. Be willing to find new ways to improve and be willing to continually evaluate and raise the bar of excellence.

Change is a Must. Be willing to think differently, act differently, serve differently and impact others differently.
Develop the talent you have. Make choices that will add value to talent.

Seek New Goals. We can't always control what happens, but we can control how we handle it.
Control what you can, adjust where you must, but continue setting new goals.